

HOLY TRINITY CHURCH BARNES
Annual Report of the Parochial Church Council
for the Year Ended 31 December 2009

ADMINISTRATIVE INFORMATION

Holy Trinity Church is situated in Castelnau, North Barnes. It is part of the Diocese of Southwark and a member of Barnes Team Ministry within the Church of England.

All correspondence for the PCC should be addressed to: The PCC Secretary, The Parish Office, 162 Castelnau, Barnes, London SW13 9ET

PCC members who have served from 1 January 2009 until the date this report was approved are:

Incumbent: Revd Jean Boulton-Reynolds Chairperson
Assistant Priest: Revd Michael Tungay
Reader: Denis Barrow Vice Chairperson
Wardens: John Richmond, Denis Barrow

Representative on the Deanery Synod:
Denis Barrow

Elected members:

Anne Paterson	(Until 2012)
Lilian Richmond	Child Protection Officer (Until 2012)
Zoe Mitchell	Stewardship Officer
Adam Mitchell	
Fiona Colquhoun	(Until 2010)
Henry Brainerd	Treasurer

Co-opted member:

Sue Tungay	PCC Secretary (from Nov 08)
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Structure, governance and management

The Parochial Church Council is a corporate body established by the Church of England. The PCC operates under the Parochial Church Council Powers Measure. The PCC is a charity excepted from registration with the Charity Commission. The method of appointment of PCC members is that set out in the Church Representation Rules. All Church attendees are encouraged to register on the Electoral Roll and stand for election to the PCC.

Team Council

The three Church of England churches in Barnes are legally joined as a Team Ministry. While we keep our own PCCs and finances, the team structure gives us all, clergy and laity, the extra strength for our mission and ministry that comes from the mutual support that we can receive and give. The Team is now eleven years old and an independent review of its structure, mission and community involvement is to be carried out, to help us decide the direction of our future activity. The membership of the Council includes the Team clergy, Readers and Churchwardens with two elected lay members from each church.

We work together in providing for our young people's activities. The Pathfinders group and Youth club (called FOOD) are run on a team basis, and the work of each church with younger children is supported through regular meetings of their leaders to share experiences. They work together in running the annual Team Children's Festival. It had not been possible to secure a Youth Worker for a 3 year student placement and currently Pathfinders and FOOD are in abeyance. Revd Jean Boulton-Reynolds continues

her role as Youth Coordinator, delivering training programmes for leaders, the Team Confirmation Course for young people, developing the Team provision for young people and talking to each PCC.

The Team owns and manages 52 Boileau Rd as a curate's house. Since the Ayok-Loewenbergs moved to Kidderminster in autumn 2009 we have been able to rent it out and the income should more than meet the Team's expenditure in 2010. A summary of the accounts for 2009 and the 2010 budget, agreed by the Team Council, are attached at the end of this Report. The Team began in 1997 and we are due an independent review of its structure, mission and community involvement to help us decide the direction of our future activity. Commissioning of a review will be a decision for when our new Rector is in post.

INTRODUCTION TO THE REPORT

The Vicar, Revd Jean Boulton-Reynolds, acknowledged that the major building and repair works in the church and the hall over the last 2 years had occupied a huge amount of time and energy and that the expenses had taken a large amount from our reserves, but the work is now complete and we have a beautifully restored church with both buildings relatively sound once again.

It is not easy to meet all our overheads in a small church and I thank everyone for their continued and generous giving. Our excellent PCC members saw us through an intense and sometimes very complex year and I want to record my personal thanks to all of them for their hard work especially through my recent sabbatical.

In 2009 we introduced new activities and welcomed several new people to our congregation. Trinity Tots Playgroup has been very successful thanks to the dedication and commitment of John and Lilian Richmond. Revd Mike Tungay and Denis Barrow have begun a monthly family service at the Castelnau Centre which is going well and our stand at Barnes Fair with a 'swing-o-meter' for people to respond to 'Do you think God exists?' attracted a great deal of interest.

The Vision Plan for 2010 is attached to this report and the PCC will evaluate and review this through the year. We shall be working to a careful budget and planning investment in our ongoing growth and development as this is vital for our outreach and increase of numbers.

My sabbatical has raised my awareness of the intense pressure we all live with which makes caring for ourselves in our Christian journey more important than anything else. In the coming year our focus will be to **grow in faith, grow in love for self and each other and grow in service to God.**

OBJECTIVES AND ACTIVITIES

The PCC has the responsibility of cooperating with the incumbent, the Revd Jean Boulton-Reynolds, in promoting in the parish the whole mission of the Church, pastoral, evangelistic, social and ecumenical. Our mission statement is: *A haven in our community through which all can grow in love for God, self and one another.* A chart outlining our vision for 2008-9 is attached at the end of this Report.

REVIEW OF THE YEAR

Average weekly attendance was 25 adults and 6 children & young people but we saw good increases in attendance at Easter and Christmas.

The PCC met 8 times during the past year and the following were among the many issues discussed and approved:

PCC Half Day Review The half day was spent reviewing our Vision plan. Key points to emerge were to improve communication, develop a focus on prayer, not to take on too much and to develop what is working well.

Parish Coordinator Raphaëlle Sadler left the post in October and was replaced by Caroline Macqueen who attended a training day on Financial Coordinator.

Organist James Cryer left the post in November and recruitment is underway for a new director of music.

Church Hall A new lease has been granted from 17th September 2009 for 5 years with Ladybird Nursery who use the Hall during the week. The new rent will commence at £26,000 per annum for the first year increasing to £27,500 per annum in September 2010. The PCC agreed that all other hire charges remain at existing rates for 2010.

The entire area has been rewired and the Stage area has been divided into two thirds and one third for use by the nursery and Holy Trinity respectively. A pest control company was engaged to deal with squirrel problems and the roof area was re-insulated.

Salary Reviews The PCC decided that for 2010 all salaries would be held at existing levels. It was agreed to fund an increase in hours for Revd Jean Boulton-Reynolds from 3 days to 4 days per week. It was further agreed to fund an additional one hour per week for the Parish Coordinator.

Safeguarding Policy The Diocesan Policy has been studied and adopted by the PCC.

Castelnau Community Centre A new rent of £19,500 was agreed. It was further agreed that 37.5% (£7312.50) would be returned to Castelnau Community Centre as part of our charitable giving. Holy Trinity held a Carol Concert at the Centre, supported by Lowther School choir. Invitations had been delivered to streets within the “estate” area and approximately 100 people attended. A regular monthly afternoon service will be held from January 2010.

Electoral Roll

There was one removal and eight additions making the total on the Roll 52. Of these 38 are resident in the parish and 14 are non-residents

FABRIC

Quinquennial works Over the last 12 months we have seen the completion of the works to alleviate and repair the damp problems raised at our last quinquennial inspection. The final stage of the process has been the decoration of the church the full cost of which (£16,445) has been met by a grant from Barnes Workhouse Fund for which we are most thankful.

Church Hall Following an electrical safety report we have undertaken a complete re-wiring of the Church Hall. This work was carried out by Tyllcart Electrical at a cost of £13,782.75 as small portion of which was met by Ladybird Nursery.

Ladybird Nursery has undertaken, with our approval, work to partition the stage area and create two ‘rooms’ on the stage.

Sound system In November we had repair and upgrade work carried out on our sound system by Keith Monks Sound Systems at a cost of £3,147.45. We now have a system which is more versatile and will enhance our worship experience.

Alarm system Following a Diocesan decision to change the service provider for the vicarage alarm system PCC decided to change the provider for the church alarm system. We now have a contract with Holt Security.

Minor repairs We have under taken the following minor repairs during the past year:

- a. replace bell rope
- b. repair pedestrian gate at top of vicarage drive
- c. fix leak in church kitchen
- d. fix leak in church toilet
- e. decorate parish office
- f. repair lighting in flower store and church kitchen
- g. fix leak in vestry sink

Fire safety The majority of church employees and PCC officers have received fire safety training during the past year and we have held a fire drill. Fire action signs are displayed and fire exit signs will follow shortly.

FINANCE

2009 has been somewhat a difficult year for Holy Trinity Barnes both in terms of Income and Expenditure. HTB 2009 Income was £101,210 compared to £105,728 in 2008 a decrease in income of 4.27%. Expenses in 2009 increased to £152,505 compared to £129,039 in 2008. There was an overall deficit of £51,295, but this was mainly due to major repair work being carried out to the Church and Church Hall. If the exceptional expenditure is removed the deficit was £7,321. The PCC has agreed that up to £10,000 in any year can be drawn down from our investment fund to cover any shortfall on income although it is preferable when this is limited to the level of interest accrued on the investment. A complete budget review is planned for 2010 in order to address the deficit.

HTB's Statement of a Account for 2009 was prepared by our Newly appointed accountant Peter Saltiel of Church & Charity Accounts Service.

STEWARDSHIP

A software program was bought to work alongside the new accounting program, simplifying the reclaiming of Gift Aid by the Stewardship Officer. (Zoe to send to

DEANERY SYNOD

This past year was the second of the three year team of the current Deanery Synod, all synod members having been elected or re-elected at their parish APCM's in 2008. This has therefore been the second year of a three year term for me. Anyone elected to fill the vacant rep's place this year will serve for a one year term only.

The Deanery Synod officers are follows:

Chair	Rev. Chris Palmer (Area Dean)*
Lay Chair	Mike Springate
Secretary	Ben Jones
Assistant Secretary	Rev. David Cooke
Treasurer	Veronica Willoughby
Standing Committee members in addition to the above 5 officers	Denis Barrow Rev. P Holland (elected at a subsequent meeting)

* Revd Chris Palmer has stood down as Area Dean and his replacement will take over as Chair. There have been 4 meetings this year involving discussion as well as Deanery business.

Items of **business** that warrant highlighting are:

Diocesan Synod The following were elected to Diocesan Synod unopposed. Clergy: Revd Ross Collins; Revd Peter King; Revd Chris Palmer. Laity: Helen Kraus; Deirdre Munro; Mike Springate; Paul Edelin (at a subsequent meeting).

Finance It was decided that parish contributions to Deanery Synod would remain the same as last year.

Bishop Tom It was announced that Bishop Tom would be retiring in April 2010 and that Bishop Richard would assume Diocesan responsibilities during the interregnum.

The following items were introduced for **discussion** this year:

Parish Initiatives A presentation of projects based in the parishes of this Deanery included 'Space To Be' and 'Open Theology'.

More respect in Damascus than London A talk by Revd Stephen Griffith on his time as a Christian chaplain in the Middle-East.

Assisted Suicide Introduced by Dr Geoffrey Walker, principal of Whitelands College.

The Diocesan link with Matabeleland By Revd Ross Collins and Revd Tim Marwood

SUNDAY SCHOOL

Holy Trinity Sunday School has continued to tick along happily in the past year. We have about 5 or 6 children attend each week, all a similar age and with plenty of energy and enthusiasm!

Our leader pool has grown since the beginning of 2010, thanks to some new volunteers, which has allowed the teaching commitment of individuals to level out at about once a month, allowing the adults to have their worship time regularly too.

Alison continues to meet Jean at the beginning of each term to plan guidelines for the terms lessons, which hopefully takes the pressure off the leaders and helpers to have to create a lesson plan from scratch. We use a variety of sources, increasingly the internet provides good, free lesson plans and craft activities.

Mid 2009 saw five of the older girls complete first communion classes and take their first communion at a special Sunday service and other events have included a 'Rainbow, Better than Halloween' party in late October and the enthusiastic covering and filling of shoeboxes for the Christmas appeal.

We have introduced an attendance sticker chart system, again, very enthusiastically received, with small short term rewards for '6 in a row', culminating in a bible for anyone who attends every Sunday School lesson in the year. One or two children are on course for this!

So, although small, we continue to be an enthusiastic group and the children participate keenly.

OTHER MATTERS

Assistant Priest Revd Mike Tungay was given Permission to Officiate in June and joined the Ministry Team.

The Vicar and Assistant Priest attended a challenging course on Church Growth at High Leigh conference centre.

- 2010**
- Ongoing review and development of patterns of worship
 - Review and development of Fellowship Group
 - Review and development of new outreach service in Castelnau Community Centre
 - Vicar to set aside one day a month to offer church members a one to one opportunity for spiritual nurture
 - Staff team to explore ways to develop the prayer life of the church

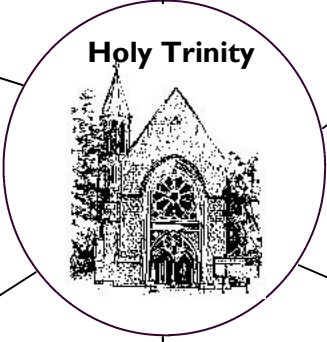
- 2010**
- 'Cockpit Crew' (formed in 2009) to monitor and evaluate all church activities in order to develop our potential for growth
 - Sustain regular staff meetings
 - Ongoing development of children's ministry
 - Continue to promote the importance of youth work at both parish and team level
 - Encourage and identify leadership potential within the congregation

- 2010**
- Christian 'enquirers' course put in place, on at least an annual basis, either at the Castelnau Community Centre or in the church
 - Annual short course on developing faith for church members
 - Confirmation and First Communion courses continue
 - Staff team to discuss including in the preaching pattern one or two series of sermons on aspects of faith

Discern role as Church

Worship and growth in faith

Explore Christian faith



Support & invest in present & future

Increase presence in community

Space To Be

- 2010**
- Continue to increase hire potential of church and hall
 - Carry out comprehensive budget review
 - Stewardship campaign organised and implemented
 - Agree investment on promotion and development of outreach and growth
 - Review fund raising initiatives

- 2010**
- Continue provision & consider fortnightly
 - Secure funding for project
 - Improve and develop provision with integration into church activities
 - Develop and launch dedicated website
 - Plan second Conference
 - Plan a new promotion campaign

- 2010**
- Possibility of Trinity Tots increasing to twice weekly
 - Continue building relationship with Community Café project at Castelnau Centre
 - Consider the potential of the Vicarage Summer BBQ and Bonfire Night as outreach opportunities
 - Begin forming plans for North Barnes community weekend involving 3 centres
 - Develop social opportunities